



Charles T. Craft, Chief of Police
Troy Police Department
500 West Big Beaver Road
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Office of the Chief of Police
248-524-3454

January 30, 2008

TO: Phil Nelson, City Manager

FROM: Charles T. Craft, Chief of Police

SUBJECT: Retirement

I am submitting my retirement request to be effective February 28, 2009. This has been a very difficult decision. I apologize for delaying the notification until the last day of eligibility for inclusion in the voluntary retirement separation program; however, I truly love my job, the City of Troy, and the members of the police department staff. These emotions had to be worked through and a logical decision made. I hope the delay has not inconvenienced you.

Words cannot express my feelings at this time. I owe so much to the City and have been blessed far beyond what I deserve. Through my employment here I met my wife, developed incredible friendships, found my church, and was able to provide for a wonderful family. The opportunities provided me and experiences I have had are far too numerous to mention. So, as you can see this has been more than just a job to me. The honor of serving as police chief in this community and the privilege of leading such an honorable, dedicated group of police employees, and serving what I believe to be the best community in the State, is an experience I am thankful for everyday. I have never lost the wonder and excitement that I felt on April 13, 1998, when I was officially appointed.

Please accept my sincerest thank you for allowing me the opportunity to serve as police chief.

Given the current situation the timing of my retirement is less than optimal and may not provide for a smooth transitional process. This is not to suggest that we do not have competent personnel in place; however, if my services would be of assistance during this transitional period I would be willing to delay my departure date until the end of the current budget year under the terms offered in the voluntary retirement incentive separation program that apply to me as of February 28, 2009 (the lump sum incentive payment amount and pension calculation); I would not ask that extended duty time serve to enhance the agreed upon retirement package. I feel a great sense of loyalty to the City and police department and make this offer if my presence would be of assistance. If this is not possible due to the constraints of the applicable Council resolution or other factors, I will work diligently to provide for as smooth a transition as possible.